

# School Improvement Plan

## Literacy Goal

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Brookside Elementary

School Year: 2017-2018

**Goal:** The percent of students in grades 1-3 performing on-grade level or making typical progress will improve from 76% to 78%.

Nebo Goal (Board Goal) Connection: 3rd grade students' reading proficiency will continue to exceed the current state standard and improve annually at the school level according to the DIBELS assessment.

### Action Plan(s):

1. Teachers will improve literacy instruction through staff development, administration observation, team collaboration by analyzing reading data through professional learning communities, and personal study. Training opportunities will be chosen by administration in areas of need and by teacher committees requesting areas of study or need.
2. Training will be provided on Nebo School Districts approved 3 literacy blocks during the coaching cycle by the Instructional Coach
3. Other intervention programs will be purchased to enhance, reinforce, or reteach reading and writing such as RazKids, Head Sprouts etc.
4. Technicians will be hired to run an early intervention in reading and writing through small group opportunities.
5. Teachers will be provided time to plan and create literacy curriculum maps to guide instruction throughout the year. Money may be used to provide substitutes for this planning.
6. iPads will be purchased for lower grades to use with RazKids.
7. Chromebooks will be purchased to help with the writing process.

### Measurements of Success:

1. DIBELS

### Supporting Professional Development Activities (if applicable):

1. Registration fees for the Literacy Promise Conference will be purchased for a minimum of six faculty members.
2. Substitutes will be paid for the two day Literacy Conference for a minimum of six faculty members
3. Professional textbooks will be purchased to support learning from the Literacy Promise Conference.
4. Substitutes will be provided for teachers to attend school initiated coaching cycle on the Nebo Literacy Block.
5. Substitutes may be provided for planning day to look over curriculum maps, literacy data, DIBELS data so that teachers have an opportunity to make action plans of how to improve literacy instruction.

# School Improvement Plan

## Mathematics Goal

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Brookside Elementary

School Year: 2017-2018

**Goal:** The percent of students in grades 1-3 performing on-grade level or making typical progress will improve from 72% to 74%.

Nebo Goal (Board Goal) Connection: 4th - 6th grade students' math proficiency will continue to exceed the current state standard and improve annually at the school level according to the SAGE assessment.

### Action Plan(s):

1. Teachers will practice planning, developing and executing math lessons through lesson study. A minimum of one lesson will be highly developed.
2. Substitutes will be provided for the lesson study day.
3. Professional Textbooks may be purchased to enhance teacher knowledge of math concept for lesson study.
4. Teachers will be provided time to plan and create a math scope and sequence/curriculum map for mathematics. Money may be used to provide substitutes for this planning.
5. Technicians will be hired to provide early intervention and enhancement in mathematics.
6. Software may be purchased for mathematics enhancement programs such as CogAT.
7. Chromebooks will be purchased for students to use for Xtra math (free program), Aleks, and other practice.

### Measurements of Success:

1. SAGES

### Supporting Professional Development Activities (if applicable):

1. Substitutes will be provided for the lesson study day and curriculum planning day.
2. Professional textbooks may be purchased for lesson study day.

# School Improvement Plan

## Fine Arts Goal

This Plan also meets legislative requirements for the Elementary Reading Achievement Plan, Professional Development Plan, and Trustlands Plan.

School Name: Brookside Elementary

School Year: 2017-2018

**Goal:** The number of integrated fine arts lessons, K-6, will maintain at, or increase from 605 by the end of the school year.

**Nebo Goal (Board Goal) Connection:** 100% of teachers will teach the Nebo Core Essentials as verified by a survey.

**Action Plan(s):**

1. Teachers will be trained by district Fine Arts specialists in the district GAINS program. Teachers will write lesson plans in one area of the fine arts curriculum, integrate them into their curriculum maps and execute the plans.
2. Substitutes will be provided for the GAINS sessions
3. 6th grade students will have the opportunity to participate in the district Orchestra class.
4. Teachers will integrate fine arts into their curriculum maps during the scheduled GAINS training at school.
5. Technicians will be hired to run our fine arts program.
6. A stipend will be given to a mentor teacher to organize and develop the enrichment program.

**Measurements of Success:**

Nebo Core Essentials survey

100% of grade level teams will include fine arts in the curriculum maps.

**Supporting Professional Development Activities (if applicable):**

1. GAINS half day sessions with district Fine Arts specialist.
2. Substitutes will be provided for the GAINS sessions